RESIDENT PROMOTION

I. Purpose

This policy is designed to provide a guideline for post-graduate training programs to use in the promotion of Residents to the next level of post-graduate training.

II. Scope

This policy applies to all ACGME-accredited post-graduate training programs at The George Washington University School of Medicine and Health Sciences.

III. Definitions

a. Resident – refers to all Interns, Residents and Fellows participating in an ACGME-accredited program of post-graduate medical education.

b. Post-Graduate Training Program – refers to an ACGME-sponsored residency or fellowship educational program.

IV. Policy

1. The decision to promote a Resident to the next level of post-graduate training will be the decision of the residency program director after review of the respective criteria outlined in the residency program’s policy on Resident promotion.

2. If a program director determines that a Resident will not be promoted to the next level of training, pursuant to the ACGME’s Institutional Requirements, the program must provide written notice to the Resident no later than 4 months prior to the end of the Resident’s current contract. The Office of Graduate Medical Education should be notified immediately upon the program director’s decision not to promote a Resident.

3. If the primary reason for the non-promotion occurs within the four months prior to the end of the contract, the program director may defer a final decision on whether to promote a Resident beyond the four-month time line. In this situation, the program director should notify the GME Office and should issue a Letter of Deficiency to the Resident as outlined in the Academic Improvement Policy.

4. The program director may elect to extend the Resident’s contract pending satisfactory completion of academic requirements. In this situation, the decision to promote will be deferred until satisfactory completion of the educational program is confirmed.

5. If a program director elects not to promote a Resident, or extends a Resident’s period of training, the Resident must be advised by the program director of their right to due
process as outlined in the GMEC policies for Due Process, Academic Improvement, and Resident Misconduct.

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